Senate Faculty Adjudication Model - Process Flow Chart

The following can be provided by the CARE advocate, licensed counselor, or other resource:
- On/Off campus resources
- Notice of rights
- Reporting options

Individual reports to Title IX or other Responsible Employee

Insufficient information to proceed

STAGE 1
Investigation and Findings

Outreach and preliminary inquiry conducted

Chancellor/designee makes determination

Allegation received by Title IX

Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment; Title IX informs Chancellor

Complainant and respondent have opportunity to submit written response and/or request meeting with the Chancellor/designee

Chancellor/designee engages Peer Review Committee to advise on discipline or other actions to resolve

Complainant and respondent have opportunity to submit written response and/or request meeting with the Chancellor/designee

END

STAGE 2
Assessment and Consultation

On/Off campus resources

Notice of rights

Reporting options

Title IX report sent to Chancellor/designee; complainant and respondent can receive copy of report

END

STAGE 3
Disciplinary Sanctions in Accordance with APM-016

Proposes early resolution, which may include discipline and other measures

No formal discipline; outcome communicated to complainant and respondent

END

END

STAGE 4
Resource and Report

60 Business Days for Investigation

40 Business Days to File any Charges

Support and interim measures available throughout the process.

Respondent may be placed on involuntary leave at any time in accordance with APM-016.

Notice of any proposed disciplinary action must be delivered no later than three years after the Chancellor is deemed to have known about the alleged violation.

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