The following can be provided by the CARE advocate, licensed counselor, or other faculty resource:
- On/Off campus resources
- Notice of rights
- Reporting options

Individual reports to Title IX or other Responsible Employee

**STAGE 1**

- **Investigation and Findings**
  - Outreach and preliminary inquiry conducted
  - Alternative resolution; no formal investigation
  - Formal investigation by Title IX under UC Policy on Sexual Violence and Sexual Harassment; Title IX informs Chancellor
  - Title IX report, applying preponderance of evidence standard, does not find a violation of UC Policy on Sexual Violence and Sexual Harassment
  - Title IX report, applying preponderance of evidence standard, finds a violation of UC Policy on Sexual Violence and Sexual Harassment, which establishes probable cause under APM-015

**END**

- Complainant and respondent have opportunity to submit written response and/or request meeting with the Chancellor/designee

**STAGE 2**

Assessment and Consultation

- Chancellor/designee engages Peer Review Committee OR consults with Academic Personnel Office to advise on discipline or other actions to resolve

**STAGE 3**

Corrective Action in Accordance with APM-150

- Respondent refuses informal resolution
- Respondent accepts informal resolution; outcome communicated to complainant and respondent
- No further action; outcome communicated to complainant and respondent
- Following consideration of reply (if any), notice of action issued; outcome communicated to complainant and respondent

Notice of any proposed disciplinary action must be delivered no later than three years after the Chancellor is deemed to have known about the alleged violation.

*Respondent may grieve decision pursuant to APM-140

END*